

STATE CONTROLLER'S OFFICE
21st CENTURY PROJECT
P. O. BOX 942850
Sacramento, CA 94250-5878

DATE: December 5, 2006

21st Century Project Letter #06-010

TO: 21st Century Project Department Stakeholders

RE: **Thank You for Supporting the 21st Century Project**

On behalf of the 21st Century Project Team, we thank departments for your support throughout the ongoing "Business Process Blueprint" Phase. Due in large part to your input and participation, the 21st Century Project is on target and on schedule.

We kicked-off the project earlier this summer with the successful procurement of the integrated HRMS/Payroll software, SAP, and the system integrator, BearingPoint. Shortly thereafter, we began working with departments by inviting them to participate in the "Business Process Blueprint Workshops"—a critical step in the identification and establishment of business processes that will be used to develop the new HRMS/Payroll System. Workshops provided a dynamic forum for participants to share their expert knowledge of department business processes and for project team members to share the capabilities of the new system.

Input provided by more than 200 participants representing more than 45 state departments and control agencies during 36 Blueprint Workshops is currently being incorporated into the project team's "blueprint" for building the new system. The majority of participants agreed that Workshops were well organized, met their expectations, and enhanced their overall understanding of the 21st Century Project. Comments from Workshop participants included:

"This project is well overdue. It will help HR/Budget Offices within departments to 'get on the same page'. I'm excited about the future of 21st Century. So far the [project team] has done a great job!!!"

"Looking forward to using this new system."

"Now have more information and more confidence in this new project."

"This [workshop] is a wonderful way to learn and gain knowledge to share with others."

Following the Workshops, participants were invited to attend a "Blueprint Validation Presentation" that summarized the end-to-end business process information gathered during the Workshops. We will continue to work with Workshop participants to validate and document specific business processes over the next several weeks. System configuration activities will begin once business process validation is complete.

The Blueprint Workshops were successful because of your active support and participation. With continued collaboration, we will create a HRMS/Payroll system that meets the business needs for the State of California by improving the way we manage human resources.

We encourage you to visit the project web site at www.21stcentury.ca.gov for project information and updates. Please let us know if you have any questions or comments by emailing 21stcentury@sco.ca.gov.

Regards,

Don Scheppmann, Chief of Business Operations
21st Century Project